Yearly Status Report - 2019-2020

Part A	
Data of the Institution	
1. Name of the Institution	**KASTURI RAM COLLEGE OF HIGHER EDUCATION**
Name of the head of the Institution	**G. P. SINGH**
Designation	**Director**
Does the Institution function from own campus	**Yes**
Phone no/Alternate Phone no.	**01127787132**
Mobile no.	**8802841785**
Registered Email	**krcollege@krcollege.in**
Alternate Email	**iqac@krcollege.in**
Address	**Kureni Road, Near New Anaj Mandi, Narela, Delhi**
City/Town	**Delhi**
State/UT	**Delhi**
Pincode	**110040**

2. Institutional Status

Affiliated / Constituent	**Affiliated**
Type of Institution	**Co-education**
Location	**Semi-urban**
Financial Status	**private**
Name of the IQAC co-ordinator/Director	**Dr. G.P. Singh**
Phone no/Alternate Phone no.	**01127787132**
Mobile no.	**8802841785**
Registered Email	**krcollege@krcollege.in**
Alternate Email	**iqac@krcollege.in**

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	http://krcollege.in/iqac.html

4. Whether Academic Calendar prepared during the year

Yes

if yes,whether it is uploaded in the institutional website: Weblink :	http://krcollege.in/iqac.html

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	**B+**	**2.60**	**2017**	**19-Jul-2017**	**18-Jul-2022**

6. Date of Establishment of IQAC

20-Dec-2010

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Various Workshops, Seminars, Webinars were also organized for the	**01-Aug-2019** **9**	**573**

students on topics like Opportunities in the field of Marketing & Finance, Mindfulness, Enhancing Mindpower by Bhrahamakumaris etc.		
Online FDP on COVID-19: An Exigency in Shift of Economy, Media, Health and Education	08-Jun-2020 7	45
International Conference on the topic	11-Jan-2020 1	80
Two days Seminar on ICT for Quality Teaching	13-Sep-2019 2	70
Attended National Media Conference	20-Sep-2019 2	220
HR Conclave on the need of Reskilling in this competitive environment	26-Feb-2020 1	180
USA Education Fair by the delegates of USA	17-Sep-2019 1	180
Personality Development & Communication Skill Programme	01-Aug-2019 1	503
Interactive session on Sustainable Development	20-Sep-2019 1	60
Establishment of Equal Opportunity Cell	16-Dec-2019 1	0
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:	**Yes**
Upload latest notification of formation of IQAC	[View File](#)
10. Number of IQAC meetings held during the year :	**3**
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	**Yes**

Upload the minutes of meeting and action taken report	[View File](#)
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	**No**

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. International Conference on the topic Disruptive technologies : Emerging paradigm with new challenges organized on 11th Jan. 2020. 2. Online FDP on COVID19: An Exigency in Shift of Economy, Media, Health and Education 3. Started the College App KRCOLLEGE on Playstore of Google to provide e content to the students 4. Started the College Youtube Channel EDUCATION WITH KRCHE to provide e lectures to the students. 5. HR Conclave on the need of Re skilling in this competitive environment 6. A Seminar on IPR was organized. 7. Various online Webinars, Stress removing activities were organized for the students as well as the staff members during the lockdown.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Organizing social activities under UBA	PR Campaign organized on Awareness on Cervical Cancer
To groom the Personality Comm skills of students	PDCS module is introduced for all the students
Improving the Placement opportunities for the students	Various Career Counseling activities were organized alongwith HR Conclave on the topic Need of Reskiling
Motivating the faculty to develop e content for the students and get enroll in MOOC Courses	Various video lectures were developed and made available to the students through college APP and You tube Channel
Promoting International Linkages	USA Education Fair by the delegates of USA
Promoting online teaching learning	The IQAC cell has developed the App KRCOLLEGE to provide the notes to the students alongwith providing them latest updates regarding the college. A You tube Channel EDUCATION WITH KRCHE has been started for providing electures to the students
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14. Whether AQAR was placed before statutory body ?	**No**

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	**Yes**
Date of Visit	**07-Jul-2017**
16. Whether institutional data submitted to AISHE:	**Yes**
Year of Submission	**2019**
Date of Submission	**22-Feb-2019**
17. Does the Institution have Management Information System ?	**Yes**
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	**LibSys**

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Curriculum Transaction is the effective and desired implementation of the curriculum contents on the basis of aims and objectives listed in the curriculum. Curriculum Transaction incorporates effective planning for providing learning experiences for its learners, organization of planning, administration/implementation of the organized planning and evaluation of the implementations by the implementer and the experts in the relevant field. The same is followed by the Kasturi Ram college of Higher Education; the lesson plans are prepared in advance keeping in mind the objectives of the units. The teaching pedagogy is also included in the lesson plan so that the teacher can arrange the activities, Power Point Presentations, videos, case studies, relevant facts and figures etc. in advance. The lesson plans are being checked by the Head of Departments for evaluation and qualitative feedbacks. The lesson plans are documented in the soft as well hardcopies and transaction of content is done accordingly. For B.Ed. - Curriculum is transacted with effective teaching learning methodology. Syllabus forecast is done in the beginning of the semester to ensure the timely completion of the syllabus and to identify pedagogic practices to be followed. Regular lesson plans are maintained by the faculty members highlighting the objectives, teaching methodologies and content link. Study Material prepared by the Faculty members are made available to the students on regular basis in the classroom and via mail. Curriculum is transacted in interactive ways. Students are given due chances to express their views & motivate to explore ideas. Time to time extra activities are identified to transmit the curriculum related information among learners. Like Group discussions, Brain storming sessions, role plays etc. are conducted in the classroom. Students' presentations are taken after completion of every unit. Feedback is provided to the students regarding the same. Timely revision of each unit is ensured by the faculty members. The timetable is prepared in a manner to ensure that it contains at least thirty six hours of teaching per

week (For B.Ed.). It is ensured by the faculty members to report to their HOD's regarding progress and timely completion of the syllabus. Institute has started a portal(App of Krcollege) on which all faculty members have to submit the content of their respective subjects and students can access it at anytime and anywhere. Scheme of examination is being followed as per the university norms. All the academic activities are planned in alignment with the academic calendar proposed by GGSIPU in the beginning of every session. Along with continuous assessment in the classroom one minor test is also conducted for the internal assessment of the students. Moreover, a Youtube channel- 'Education with KRCHE' (Link: https://www.youtube.com/channel/UC7M0c4omaSA_jBZA9V-QCBQ/videos has been started by the college to provide video lectures to the students. During the lockdown, online teaching is being provided to the students using the platforms of Google Meet, Zoom etc. Online study material is provided to the students using the Google Classrooms.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Tally	0	01/01/2019	60	Employability	Skill Development
Advanced Excel	0	01/01/2019	60	Employability	Skill Development
Digital Marketing	0	01/01/2019	90	Employability	Skill Development
Hindi/English Typing	0	01/01/2019	60	Employability	Skill Development
Desktop Publishing	0	01/01/2019	60	Employability	Skill Development
Personality Development Communication Skills	0	01/08/2019	60	Employability	Skill Development

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BEd	Education	01/08/2019
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Economics	01/01/2019
BA (Journalism)	Journalism	01/01/2019
BCom	Commerce	01/01/2019
BBA	Management	01/01/2019
BEd	Education	01/08/2019

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	503	Nil

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Tally	01/01/2019	78
Advanced Excel	01/01/2019	75
Digital Marketing	01/01/2019	75
Hindi/English Typing	01/01/2019	71
Desktop Publishing	01/01/2019	97
Personality Development Comm. Skills	01/08/2019	503
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BBA	Major Project Report	56
BCom	Major Project Report	19
BBA	Summer Training Report	56
BEd	PSE I & PSE II	70
BJ	STR	88
BJ	Functional Exposure Report	97
BEd	PSE I & II	70
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

Feedback promotes personal as well as organizational growth. It is a powerful tool and measures the level of satisfaction of those who are connected with the organization. In our college also, feedbacks are collected from students, teachers, employers, parents and alumni through questionnaire which give views of their experiences, requirements and suggestions. The data collected in the form of feedback forms is properly analyzed. Analysis may be positive, negative

or both. Positive points are the source of motivation whereas negative points show some level of dissatisfaction which requires quick attention. The data collected from each source is ranked on priority basis which are the major causes of concern. If students are facing problem regarding curriculum, canteen, classroom etc., it is immediately brought into the notice of management to take action. In analysis of parents' feedback forms it is found that whether the Parents are satisfied by the college functioning or not. Valuable suggestions are collected and incorporate these suggestions if feasible.Therefore through feedback forms, the problems of the ones who are strongly connected with the organization are analyzed and rectifications are made for improvement at the earliest for a healthy environment. Suggestion Complaint Boxes are available in the Campus at prominent points. Moreover, an email id - feedback@krcollege.in is available for all the stakeholders for providing Feedback/suggestions/complaints.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BEd	Education	100	70	70
BA	Economics	60	Nill	Nill
BCom	Commerce	50	42	42
BA (Journalism)	Journalism	120	54	54
BBA	General	100	77	77
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	573	Nill	41	Nill	41

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
41	41	126	13	1	126
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

We have Mentorship Cell in our college. We allocate maximum 15 to 20 students under each faculty. We allocate

the mentor to a student in first year and we always try to keep the same mentor throughout the duration of the programme. The main responsibility of the mentor is to guide and counsel the student at regular routine. If any student faces any problem he /she can directly approach to the mentor. Mentor keeps regular check on the performance of the student, their attentiveness in the class, their participation in activities inside the college and outside the college, their behavior and cordial relations with the other faculty and classmates. If mentor feels that any student is lacking behind in any area or if mentor notices some adverse changes in behavior of the student, mentor try to counsel and guide them and if needed, he/she talk to their parents also so remedial action can be taken timely. The ultimate goal of mentoring system is to assist a student with holistic approach.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
573	41	1:14

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
41	41	12	12	10

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Dr. Upasana Khurana	Associate Professor	Jury member during the Inter School Competition-Confluence 2019 to judge the event of Space Chase
2019	Dr. Ajay Sharma	Associate Professor	Invited for Guest Lecture on Microsoft Access by Rehabilitation Council of India.
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	216	August to December	14/12/2019	12/06/2020
BCom	888	August to December	19/12/2019	19/06/2020
BA (Journalism)	024	January to July	28/09/2020	25/12/2020
BA (Journalism)	024	August to December	21/12/2019	16/07/2020

BBA	017	August to December	24/12/2019	02/07/2020
BBA	017	January to July	06/10/2020	27/11/2020
BCom	888	January to July	01/10/2020	23/11/2020
BA	216	January to July	28/09/2020	25/09/2020
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

We conduct one Internal Examination in each semester as per our Academic Calendar. Apart from internal examination for continuous evaluation, we assess the student on the topics related to subject, we assign some individual and group activities to perform. Teacher takes class tests also. There are discussion sessions to measure the level of knowledge gained by the student on a particular topic. If required we assign some outdoor activities also so that student go and interact with people and gain some knowledge by such exposure. Some teachers use case studies also so that they can understand the practical application of concepts in practical situation during learning.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

We prepare academic calendar for the whole semester before commencement of the semester. Our academic calendar consists of all the activities to be conducted during the whole semester. It includes examination schedule, seminars, workshop, guest lectures, career counseling sessions, industrial visits, sports activities of the university and college, cultural fests of the university and college, cultural and other literary activities conducted during whole semester. We plan all the things before commencement of the semester and include all the activities as per the schedule in our academic calendar.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://krcollege.in

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
888	BCom	Commerce	19	17	90
017	BBA	Management	56	50	90
024	BA (Journalism)	Journalism	97	97	100
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Minor Projects	365	College	0.44	0.44

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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
International Conference on the topic Disruptive technologies : Emerging paradigm with new challenges	All department	11/01/2020
An HR Conclave on topic Reskilling Revolution- Roadmap for future	BBA/B.Com./BA(JMC)	26/02/2020
USA Education Fair	BBA/B.Com./BA(JMC)	17/09/2019
How to do well in Group Discussion Personal Interviews	BBA, B.Com. (H) BA(JMC)	10/10/2019
2 Days Seminar on ICT for Qualtiy Teaching	B.Ed.	13/09/2019
Workshop on SPSS	BBA, B.Com., BA-Eco.(H)	20/02/2020
A Seminar was organized on College to Corporate	BBA, B.Com., BA-Eco.(H)	21/01/2020
Guest Lecture on Latest Emerging Practices in Journalism	BA(JMC)	28/01/2020
MOU with Pune Institute of Business Management, Pune for the purpose of collaborating	All Department	01/08/2019
National Media Conference 'Spirituality for establishing Peace And Harmony: The Role of Media' at Mount Abu	BAJMC	20/09/2019
MOU with T.I.M.E. Education Pvt. Ltd.	BBA/ B.Com	01/08/2019
Online FDP on COVID-19: An Exigency in Shift of Economy, Media, Health	All Dept.	08/06/2020

and Education			
Seminar on Intellectual Property Rights	BBA,B.Com., B.A. Eco., BAJMC		04/02/2020

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				
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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
NA	NA	NA	NA	NA	Nill
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3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
No Data Entered/Not Applicable !!!		

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
NA	Nill

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Management	1	Nill
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Journalism	10
Management	13
Education	11
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
"The Influence of Social Media on Consumer Purchase	Dr. Vandana Gupta	International Journal Of Scientific Technology Research	2020	Nill	Nill	Nill

Intention						
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
			No Data Entered/Not Applicable !!!			
			No file uploaded.			

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Presented papers	23	6	Nill	Nill
Attended/Seminars/Workshops	45	59	88	Nill
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Shram Daan Activity	NCTE	10	70
Gender Sensitization.	Delhi Police	5	71
PR Campaign on CERVICAL CANCER AWARENESS	GLOBAL MISSION FOUNDATION Unnat Bharat Abhiyan (MHRD, Govt of India)	10	220
Enhancing Mind Power by Brahma Kumaris	Brahmakumaris	41	573
Self Defence Workshop	Delhi Police	5	250
Vigilance Awreness Week	CENTRAL VIGILANCE COMMISSION	33	573
'Say No To Plastic' Awareness Campaign	Unnat Bharat Abhiyan (MHRD, Govt of India)	20	371
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited

PR Campaign on CERVICAL CANCER AWARENESS	Recognition	GLOBAL MISSION FOUNDATION	220

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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
PR Campaign on CERVICAL CANCER AWARENESS	GLOBAL MISSION FOUNDATION Unnat Bharat Abhiyan (MHRD, Govt of India)	PR Campaign on CERVICAL CANCER AWARENESS	10	220
Old Age Home Visit	Umeed NGO	Old Age Home Visit	2	20
Workshop on Digital Marketing	Womenite	Use of Google Assistant	2	25
Gender Sensitization.	Delhi Police	Gender Sensitization.	5	71

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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
International Conference Disruptive Technologies : Emerging Paradigm with New Challenges	80	Self	1
7 Days online FDP on 'COVID 19: An Exigency in Shift of Economy, Health, Media and Education	50	Self	7
Seminar on Opportunities in the field of Marketing Finance	288	Self	1
National Media Conference	100	Self	2
2 Days Seminar on ICT for Qualtiy Teaching	80	Self	2
Seminar on Latest Emerging Practices in Journalism	220	Self	1

Alumunus Talk on Time Strategy	208	Self	1	
A seminar on How to do well in Group Discussion Personal Interviews	180	Self	1	
USA Education Fair	180	Self	1	
An HR Conclave on topic Reskilling Revolution- Roadmap for future	180	Self	1	

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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Placement	Placement	Lido Learning	01/12/2020	Nill	1
Internship	Internship	Bridgegroup Solutions	01/08/2019	30/09/2019	38
Internship	Internship	PNB Metlife	01/08/2019	30/09/2019	17
Internship	Internship	Capital Box	01/08/2019	30/09/2019	11
Internship	Internship	Nivesh Global	01/08/2019	30/09/2019	51
Internship	Internship	AIM India Pvt. Ltd.	01/08/2019	30/09/2019	42
Placement	Placement	IBM Concentrix	01/12/2020	Nill	20
Placement	Placement	AIM India Pvt. Ltd.	01/12/2020	Nill	1
Placement	Placement	Expert Educational Consultancy	01/12/2020	Nill	2
Internship	Internship	Dainik Jagran, Ankhon Dekhi News, Lead Tech Political Consulting Firm, Internshala,	01/06/2020	31/07/2020	22

	The Eminence India, Outlook Group, Dainik Bhaskar, Punjab Kesari, Zeroo Kaata, Veer Arjun			

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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Pune Institute of Business Management	01/08/2019	collaborating cooperating each other by pooling in their resources faculty to derive maximum benefit of each other	614
T.I.M.E. Education Pvt. Ltd.	01/08/2019	explore and assist in developing mechanisms that will serve to encourage and enhance cooperative work among both institutions.	614
Aptech Ltd.	01/08/2019	To provide training to the students	503
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
1800000	1525484

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Others	Existing
Laboratories	Existing
Campus Area	Existing
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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
LS Ease Software	Fully	2009	2020

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	717	197377	913	183838	1630	381215
Reference Books	55	20283	103	42309	158	62592
Journals	45	99617	17	16460	62	116077
e-Journals	8	22670	Nill	Nill	8	22670
Digital Database	2	17900	Nill	Nill	2	17900
Others(specify)	14	19420	Nill	Nill	14	19420
Others(specify)	10	14088	Nill	Nill	10	14088

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Ms. Parul Gaba	Valuation of shares	https://youtube/JdOKXaagKnQ	21/03/2020
Dr Vandana Gupta	Dividend decision by Walter model	https://www.youtube.com/watch?vrptbYus3lw8	19/03/2020
Dr. Ajay Sharma	VLOOKUP and HLOOKUP functions in Excel	https://youtu.be/AYesGEo60bE	19/03/2020
Dr. Gopal Thakur	Global Media	https://youtu.be/O81tGRkeZK8	21/03/2020
Dr. Upasana Khurana	Concept of Advertising Campaign	https://youtu.be/FxTSoVYbrAc	19/03/2020
Ms. Deepa	Normalization	https://youtu.be/9uZfTYL1uPU	19/03/2020

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4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Co	Computer	Internet	Browsing	Computer	Office	Departme	Available	Others

	mputers	Lab		centers	Centers		nts	Bandwidth (MBPS/ GBPS)	
Existing	129	3	3	3	3	11	9	100	14
Added	0	0	0	0	0	0	0	0	0
Total	129	3	3	3	3	11	9	100	14

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
KRCHE Facebook handle - All activities	https://www.facebook.com/KRCollegee
KRCHE (Instagram Handle) Webinars, Cultural Activities	https://www.instagram.com/tv/CI5bETSgvfw/?utm_source=ig_web_copy_link
KRCHE You tube Channel (Education With KRCHE)- E- lectures	https://www.youtube.com/channel/UC7M0c4omaSA_jBZA9V-QCBQ/videos
KRCHE (Facebook handle) Students message to Corona warriors	https://fb.watch/3IvyfhBvok/
KRCHE (Instagram Handle) HR Conclave	https://www.instagram.com/tv/B9T4x5hlYwf/?utm_source=ig_web_copy_link
DELNET	https://www.delnet.in
KR college Play Store App	https://play.google.com/store/apps/details?id=com.krapp

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
200000	316810	1600000	1208674

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college ensures optimal allocation and utilization of the available physical, academic and support facilities by holding regular meetings of various committees constituted for this purpose and using the funds of the college as per the requirements. Computers There are two Computer Laboratories in the college. Computer maintenance through AMC is done regularly and nonrepairable systems are disposed off. Record of maintenance account is maintained by lab technicians and supervised by HODs/ Programme Coordinators of the concerned departments. Other measures to maintain laboratories are as follows: The calibration, repairing and maintenance of sophisticated lab

equipment are done by the technicians of related vendor through AMCs. Record of maintenance is maintained by lab technicians and supervised by HODs/Programme Coordinators of the concerned departments. There is systematic disposal of waste of all types such as biodegradable and e-waste. Library -The list of required books is taken from the concerned departments after the consultation with faculty members, students HoDs/ Programme Coordinators. The finalized list of required books is duly approved and signed by the Director. Every year in the beginning of session, students are motivated to register themselves in library to use DELNET. During 2018-19 session the number of DELNET users was 185. The Library has special facility for visually challenged students by having Braile material. Suggestion box is installed outside the Library to take users feedback. Their continuous feedback helps a lot in introducing new ideas to enrich the library. To ensure return of books, 'no dues' from the library is mandatory for students before appearing in exam.The proper account of visitors (students and staff) on daily basis is maintained. Other issues such as weeding out of old titles, schedule of issue/return of books etc are chalked out / resolved by the library committee. Sports: Regarding the maintenance of the Sports material, a register is maintained for keeping the record. The Sports Committee looks after the maintenance of Sports Material organization of Sports Meets. During year 2019-20 the students of our college won Awards on National Level and participated at International Levels in Badminton. College students also won prizes in Chess, Basket Ball, Table Tennis, 100 mts race etc. in College Univ. level sports every year. Classrooms: The college has a House keeping committee for maintenance and upkeep of infrastructure. At the departmental level, HoDs/Programme Coordinators submit their requirements to the Director regarding classroom furniture and other. The requisitions are then forwarded to the Purchase Committee for further processing. The college development fund is utilized for maintenance and minor repair of furniture and other electrical equipments. Cleanliness of class rooms is maintained with the help of the sweepers. A complaint register is maintained in office in which students as well as faculty can register their problems such problems are resolved within a set time frame. There are technicians, masons, plumbers, carpenters deputed by management who ensure maintenance of classrooms and related infrastructure. The college has installed Solar System Rain Harvesting System for making the campus eco friendly.

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CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Fee Concession	58	475000
Financial Support from Other Sources			
a) National	Merit cum Means EWS	49	2337375
b)International	NA	Nill	0
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved

Career Development And Personality Grooming Session	17/01/2020	172	Mach3 achievers
Webinar on Mind Remedy : Managing Stress and Anxiety During Covid-19 by the officials of Brahamkumaris	20/06/2020	543	Brahamkumaris
Two Days Webinar On Language Skills Development	29/05/2020	70	Delhi University
Skill Development Programmes	01/01/2019	503	Aptech Ltd.
PDCS	01/08/2019	237	KRCHE
One day Webinar on Corona Virus Anxiety:Coping with Corona Stress, Fear and Worry	16/06/2020	50	Shah SatnamJi Super Speciality hospital at Sirsa , Haryana
Webinar on 'Psychological, Philosophical and Sociological perspectives of Education'	Nill	80	KRCHE
Mock Interview Session	11/02/2020	172	KRCHE
Awareness Workshop On Good Air Summit and Movement	27/01/2020	220	Integrated Health Wellbeing (IHW) Council
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2020	Career Development And Personality Grooming Session	172	172	Nill	44
2020	Online Coaching of Common Entrance	275	200	200	Nill

2020		Test 2021			
2020	Seminar on College to Corporate	205	205	Nill	44
2020	Mock Interview Session	172	172	Nill	44

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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
3	3	1

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
IBM Concentrix, AIM India Pvt. Ltd.	26	21	LIDO LEARNING, EXPERT EDUCATIONAL CONSULTANCY etc.	32	23

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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2020	1	BAJMC	Journalism	DELHI SCHOOL OF CO MMUNICATION	PG DIPLOMA IN COMMUNICA TION
2020	19	BBA	Management	IITM, Bhartiya Vidyapeeth, Maharaja Agrasen College, JIMS, GIBS, KRCHE	MBA, PGDM, M.Sc., B.Ed.
2020	7	B.Com.(H)	Management	IMS, IGNOU	CA, M.Com. Civil Services
2020	2	BAJMC	Journalism	APEEJAY INSTITUTE OF MASS COMMUNI CATION,YMCA	CORPORATE COMMUNICATIO N, DIGITAL MARKETING &

| 2020 | 10 | BAJMC | Journalism | UNVIERSITY OF CREATIVE ARTS, JIMS,DU, IGNOU, NMIMS | TELEVISION PRODUCTION FILM MAKING, MAJMC, MBA, LLB, Symbiosis |

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
CAT	5
Civil Services	1
Any Other	12

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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
POETRY/PARAGRAPH WRITING COMPETITION	Inter Department	283
Tour to Mount Abu-Jaipur	College	100
Diwali Carnival	College	573
Thali Decoration Competition on 'Janamashtmi'	Inter house	70
Fresher's Party-Alankaran 2019	College	573
Independence Day	College	573
Teacher's Day	College	573
Orientation Day	College	237
SPARDHA-2020	College	30
Debate Competition Free Education System in Democracy	Inter Department	283

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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2020	Anugoonj prelims-One Act Play	National	Nill	1	Team Event	Team Event

2019	Badminton (Women)	National	1	Nill	50819301 717	Anjali Rani
2019	Badminton (Women)	National	1	Nill	00251501 719	Kritika Verma
2019	Badminton (Men)	International	4	Nill	35151501 717	Harsh Sharma
2019	Badminton (Men)	National	3	Nill	35151501 717	Harsh Sharma
2019	Solo Dance	National	Nill	1	40319302 418	Arpit
2019	Live Reporting	National	Nill	1	51851502 417	Sapna
2019	Creative Writing -Hindi	National	Nill	1	51851502 417	Sapna
2020	Anugoonj prelims- Classical vocal solo	National	Nill	1	52119302 418	Mayank Prakash
2020	Writer Contest	National	Nill	1	03219302 119	Deepika Pandey
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 5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

We have representation of students in all the important committees of the college. We have student members in IQAC (Internal Quality Assurance Cell,Sports Committee, Library Committee, Grievance (Redressal) Committee, Alumni Committee, Cultural Committee, Student Welfare Committee and House Keeping Committee. We invite students in all the important committee meetings, discuss all the issues related to student welfare with them and only then take any decision. We always discuss with our student members regarding quality improvement if any. We organize sports events in our campus finalize events for participation outside the college or in University after discussion with our students. We always invite the suggestions from the students regarding the upgradation of library with reference to books, newspaper, magazine and journal to include in library, after taking requisition from them the faculty members. We have Grievance (Redressal) Committee where student can report any issue and we immediately take action to solve their issues. We organize cultural events in our campus with help of our students only. We always give responsibilities to our students in cultural events, seminar, conference workshop etc so that they can learn how to coordinate the things and it will also develop some leadership qualities in them. We have Student Welfare Committee in which we address issues related to student welfare. Time to time Government, University and College announce different schemes related to student welfare like scholarships financial assistance to the students. We involve our students to disseminate information about such schemes to students so that maximum students can take benefits of such schemes. If any issues related to cleanliness and hygiene in campus, we have House Keeping Committee and students can report any problem related to it. If any issue reported to us we discuss with all our

members and solve the issues immediately. Moreover, we have an email id i.e. feedback@krcollege.in for the students, parents and other stakeholders for providing any feedback/suggestion/complaint regarding the college. Alongwith this, we have Suggestion Complaint boxes in the campus where the student can report any issue anonymously. A Counselor is also available in the college for the students to discuss any of their problems.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

172

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 – Meetings/activities organized by Alumni Association :

Ms. Pooja Balyan, TGT-Kendriya Vidhyalaya Sangathan was invited to share the experience and provide insight to Freshers during Orientation Programme. An Alumunus Talk on Time Strategy by Mr. Vishal- Alumni of KRCHE presently working in Google was organized by the college for the students of BBA, B.Com.(H) B.A. -Eco.(H) on 13th Feb. 2020.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Decentralization helps the authorities at lower level to take the decisions and solve the problems at their earliest. Kasturi Ram College also believes in the decentralization of powers and therefore the various committees are constituted to perform all the activities smoothly and effectively. The convener and members of committees have been delegated the duties according to their competencies. IQAC (Internal Quality Assurance Cell), Grievance and Redressal Cell, Discipline Committee, Anti Ragging Cell, Faculty Development Cell etc. have been organized to place the authority near the points of actions which provides a fair amount of autonomy and responsibility Each Department is headed by the Programme Coordinators. They have been assigned duties through the Director/ Management.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	90 percent of the total seats of each programme are filled by the University through conducting Common Entrance Tests for each programme and the remaining 10 percent are filled through Management Quota as per the norms of

		the University.
	Human Resource Management	The college has taken all the measures to maintain the Human Resource to comply with the student – Teacher ratio as per the norms of the University. Casual Leaves, Medical Leaves, Study Leaves, Maternity Leaves are provided to the faculty members. Apart from this, the faculty members are provided with Duty Leaves for attending the Seminars, Workshops, FDPs organized by other colleges/Universities. Insurance scheme is also provided to the staff members.
	Research and Development	We encourage support to our faculty members to attend the Seminars,Workshop, Conference and Orientation Program on regular basis. We do organize Seminar, Workshop, Conference in our campus every year. We publish proceedings of Seminar and Conference. We have multidisciplinary journal "Researcher's Voice"(ISSN 22316310). We conduct Faculty Development Programmes for the faculty members every year. We also conduct in house research discussion on every working Saturday named as Shodh Charcha. In Shodh Charcha all the faculty members discuss their research work. Minor Projects were also sanctioned by the college every year to each department to improve the Research Culture among the faculty members.
	Teaching and Learning	We use Projectors and Smart Boards to make our learning interesting. Most of the teachers teach through Power Point Presentations, case studies etc. Apart from the class room teaching we conduct several activities for the students and teachers for their development. We organize Seminars, Workshops, Guest Lectures and Conference on regular basis. We invite experts from industries to share their experience knowledge with the students. We also organize industrial visits for the students so that they can have practical exposure of industry life. Moreover, due to the Pandemic situation of Covid 19, our faculty members used various online platforms like Google Classrooms, Zoom, Microsoft Teams, Cisco Webex to conduct online classes and online activities. The notes study material have been made available on the College App - KRCOLLEGE alongwith

	recorded lectures at our Youtube channel : EDUCATION WITH KRCHE .
Curriculum Development	All the colleges of GGSIP University have to follow the curriculum specified by the university. University revises its curriculum on regular basis. While revising curriculum university asks suggestions affiliated institutes also and incorporate all those suggestions while finalizing the syllabus. Apart from the university curriculum we also offer some value added short term courses to our students like Tally, Advance Excel, Digital Marketing, English and Hindi Typing. We also conduct PDCS Programme to the students. Our faculty members have developed detailed curriculum for PDCS Programme for the students to groom their personality.
Examination and Evaluation	We conduct one Internal Examination in each semester as per our Academic Calendar. Apart from internal examination for continuous evaluation we give assignments to student, we take presentations from the students on the topics related to subject, we assign some individual and group activities to perform. Teacher takes class tests also. We conduct discussion sessions also to assess their knowledge gained on a particular topic. If required we assign some outdoor activities also so that student go and interact with peoples and gain some knowledge. Some teachers use case to make them understand the applications of the concepts in practical situation during learning. This year, due to Pandemic situation, the Internal Exams were conducted in online mode. The University conducted the External Examinations in offline mode.
Library, ICT and Physical Infrastructure / Instrumentation	The college has well functional fully computerized air Conditioned library equipped with latest books, e-journals, National and International Journals with ample space for sitting of students. There is a separate section for Competitive books, magazines etc. It is an active member of DELNET Libsys., National Digital Library and British Council of India.
Industry Interaction / Collaboration	Quality improvement is the prime focus of the college. IQAC keeps on framing formulating strategies to

improve the infrastructure infrastructural quality of the college. We organize Industrial Visits for our students in each semester. For this we have collaborations with many industries. Our students also go for summer training in various industries. We have active Placement and Internship Cell that looks after the Placement Internship activities. Every year we add few new companies to our pool of companies for Industrial Visit, Internship, Placement, Seminar, Guest Lecture etc. We also have some collaboration with industries for the professional training programmes for our students. This year, we have initiated International Collaboration by organizing USA Education Fair. Moreover, we have signed MOU with Pune Institute of Business Management , Pune and T.I.M.E. Education Pvt. Ltd. for organizing collaborative activities for the benefit of students staff members,

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Student Admission and Support	All the Process of admission is online.All the information is available to the aspirants on the university and college website on regular basis. IP University accepts online applications from the candidates and then it conducts CET. The students who clear CET examination are eligible to participate in Online Counseling conducted by the university through its online portal. Those candidates who get any seat have to pay academic fee online to the university. After final allotment of seat university give list to colleges and colleges send the status of admitted students to the university through online portal only. If any student wish to cancel his/her admission he can withdraw his/her admission through online portal only and fee paid by him is automatically transferred to his/her account.
Administration	The online forms are required to be filled by the college for the purpose of Inspection by the University, MHRD, NAAC etc. Moreover, the admissions are also done through online process. The Administrative department looks after every process related to the administration of the college.

Finance and Accounts	The college accepts the students fee through NEFT Debit/Credit Cards for the ease of the parents. Most of the financial transactions are done online. Moreover, Internal External Audits of the accounts are done every year by the qualified Chartered Accountant.
Examination	There is a centralized system of examination of GGSIP University. GGSIP University conducts examination at designated centers. After examination answer sheets were evaluated by the faculty members appointed as evaluators by university and affiliated colleges. After completing the evaluation process, the final result along with internal and external marks get uploaded on the university website. This year the Internal Examinations were conducted using the online platforms like Google classroom, Zoom Cisco Webex etc. The University also conducted the External Examination using the online Proctoral mode. The practicals were conducted using the Zoom/Cisco Webex platforms.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2020	Dr. Abhilasha GAutam	National Conference organized by DIRD, Delhi	DIRD, Delhi	500
2019	Dr. Suman	National Seminar organized by Bhagat Phool Singh Mahila Vishwavisyalaya	Bhagat Phool Singh Mahila Vishwavisyalaya	200
2019	Dr. Seema Sharma	National Seminar organized by Bhagat Phool Singh Mahila Vishwavisyalaya	Bhagat Phool Singh Mahila Vishwavisyalaya	300
2019	Mr. Baljeet Singh	National Conference on Social Equity and Inclusion in Education	NA	200

		Issues and Challenges			
2019	Dr. Ramesh Chandra	National Conference on Social Equity and Inclusion in Education Issues and Challenges	NA		200
2020	Dr. Ajay Sharma	Two Weeks Refresher Course	Bharti Vidyapeeth		2000

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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2020	INTERNATIONAL CONFERENCE 'DISRUPTIVE TECHNOLOGIES: EMERGING PARADIGM WITH NEW CHALLENGES	INTERNATIONAL CONFERENCE 'DISRUPTIVE TECHNOLOGIES: EMERGING PARADIGM WITH NEW CHALLENGES	11/01/2020	11/01/2020	41	10
2020	7 DAY ONLINE FDP ON 'COVID 19: AN EXIGENCY IN SHIFT OF ECONOMY, HEALTH, MEDIA AND EDUCATION'	7 DAY ONLINE FDP ON 'COVID 19: AN EXIGENCY IN SHIFT OF ECONOMY, HEALTH, MEDIA AND EDUCATION'	08/06/2020	14/06/2020	41	10
2019	Short Term Course on Digital Marketing	Short Term Course on Digital Marketing	01/01/2020	31/12/2020	41	4

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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional	Number of teachers who attended	From Date	To date	Duration

development programme				
Faculty Development programme on Research Methodology: Tools and Techniques (2020)	1	25/05/2020	29/05/2020	5
FDP on Leveraging analytical tools for quality research (Amity University)	1	25/12/2020	27/12/2020	3
Four -week online course offered by GHG Khalsa College of Education, Gurusar Sadhar, Punjab (India)	1	22/05/2020	18/06/2020	28
One Week Workshop on "Research Methodology	2	04/06/2020	08/06/2020	7
National FDP- Design and Development of MOOC's and E Learning Technologies	1	10/05/2020	16/05/2020	7
Inter Disciplinary FDP by MHRD	1	22/05/2020	28/05/2020	7
7 DAY ONLINE FDP ON 'COVID 19: AN EXIGENCY IN SHIFT OF ECONOMY, HEALTH, MEDIA AND EDUCATION'	32	08/06/2020	14/06/2020	7
National Orientation Program sponsored by MHRD	1	26/06/2020	24/07/2020	28
2 Weeks Refresher Course in "Engineering, Physical	1	22/06/2020	04/07/2020	15

Sciences and Management"				
Short Term Course - Digital Marketing	4	01/01/2020	31/03/2020	90

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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
12	12	1	1

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
1. Staff Insured for Accidental Death, Partial Permanent Disablement and Accidental Hospitalisation Exp. etc. 2. Free Transport Facility. 3. Parties Gifts on occasions. 4. Monetary Incentive to the Best Teacher every year.5. One Picnic every year sponsored by the college.	Staff Insured for Accidental Death, Partial Parmanent Disablement and Accidental Hospitalisation Exp. etc. 2. Free Transport Facility. 3. Parties Gifts on occasions. 4. Monetary Incentive to the Best Staff every year. 5. 5. One Picnic every year sponsored by the college.	Student Insured for Accidental Death, Partial Permanent Disablement and Accidental Hospitalisation Exp. etc.2. Fee concession to the needy students. Outstation tours at concessional rates.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The Audits are done annually by the Certified Chartered Accountant, University SFRC Committee of the Directorate of Higher Education, Delhi Government (DHE). The Internal audit is done by the members ofn the IQAC.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
NA	0	NA

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6.4.3 – Total corpus fund generated

35548100

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Guru Gobind Singh Indraprastha	Yes	IQAC

		University		
Administrative	Yes	Guru Gobind Singh Indraprastha University	Yes	IQAC

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The mission of Parent Teacher Association is to make the learning environment conducive and providing support wherever required. College organizes PTMs at regular intervals of time which provides the opportunity of interaction regarding their wards' progress. Parents appreciate this act of college and support us by their presence. Parents are also invited to the orientation programme conducted by the college. Parents of newly admitted students are also invited to orient them about the protocols and policies of the college. Feedback is an important component of the improvement process as these help in lighting the path to be followed to grow. Kasturi Ram College of Higher Education also seeks for the feedbacks of parents. Online feedback forms have also been made available to know their views and suggestions for further improvements. College App is launched through which notifications are provided to the students and parents.

6.5.3 – Development programmes for support staff (at least three)

Different development programmes are being organized to support staff. The Stress Management Lectures are encouraged to conduct on regular basis. College is also providing Insurance for Accidental Death, Partial Permanent Disability and Accidental Hospitalization Exp. etc.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Solar Power Plant and Rain Water Harvesting is installed in the campus for making it eco friendly. 2. Various Seminars, Workshops, Conferences were organized in collaboration with various Universities,organizations etc. 3. International collaborations were made by organizing USA Education Fair. 4. More Skill Development Courses were added.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	Yes
d)NBA or any other quality audit	Yes

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Started the College Youtube Channel- EDUCATION WITH KRCHE to provide e- lectures to the students	01/08/2019	01/08/2019	31/12/2020	573
2019	Two days	13/09/2019	13/09/2019	14/09/2019	70

	Seminar on ICT for Quality Teaching				
2019	Personality Development Communication Skill Programme	01/08/2019	01/08/2019	31/12/2020	503
2019	Started the College App- KRCOLLEGE on Playstore of Google to provide e-content to the students	01/08/2019	01/08/2019	31/12/2020	573
2019	USA Education Fair by the delegates of USA	17/09/2019	17/09/2019	17/09/2019	180
2020	Various online Webinars, Stress removing activities were organized for the students as well as the staff members during the lockdown.	17/03/2020	17/03/2020	31/07/2020	573
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
GENDER SENSITIZATION	16/01/2020	16/01/2020	245	328
PR Campaign on ' CERVICAL CANCER	29/02/2020	29/02/2020	88	90

AWARENESS'				
Workshop on Self Defence	16/01/2020	16/01/2020	245	Nill
Womens' Day Celebration	05/03/2020	05/03/2020	245	328

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
Solar Power Plant installed in the College Campus. 2. Rain Harvesting Plant is constructed in the college campus.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	624
Provision for lift	Yes	624
Ramp/Rails	Yes	Nill
Braille Software/facilities	Yes	Nill
Rest Rooms	Yes	573
Scribes for examination	Yes	Nill
Special skill development for differently abled students	Yes	Nill

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2020	Nill	1	05/03/2020	1	'Say No To Plastic' Awareness Campaign	Anti-Plastic Awareness	160
2020	1	1	28/02/2020	1	Shram Daan Activity	Shram Daan	80
2020	Nill	1	29/02/2020	1	PR Campaign on Awareness on Cervical Cancer in association with Global	Cervical Cancer	178

| | | | | | Mission Foundation under Unnat Bharat Abiyan | |

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Professional Ethics and Code of Conduct	01/01/2019	The college prescribed various rules, regulations and professional ethics for the students, staff faculty members.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Workshop on Self Defence	16/01/2020	16/01/2020	245
GENDER SENSITIZATION	16/01/2020	16/01/2020	573
Womens' Day Celebration	05/03/2020	05/03/2020	573
PR Campaign on CERVICAL CANCER AWARENESS'	29/02/2020	29/02/2020	178
Say No To Plastic' Awareness Campaign	05/03/2020	05/03/2020	371
Shram Daan Activity	28/02/2020	28/02/2020	70
Digital Story Telling Event On 'Environment Day' : Online	05/06/2020	05/06/2020	70

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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Solar Power Plant installed in the College Campus. 2. Rain Harvesting Plant is constructed in the college campus. 3. Say No to Plastic drive was organized inside the campus as well as in the neighborhood. 4. Digital Story Telling Event On 'Environment Day' was organized. 5. Became a member of Unnat Bharat Abhiyan for organzing Campaigns in the villages for awareness. 6. We have Social Clubs like Rotaract Club KR Club to sensitize the students on Environmental issues.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. The college has taken initiative to improve the Research Culture among the Faculty members and students. The college regularly organizes Shodh Charcha on

every 1st, 3rd 5th working Saturday where all the faculty members share their knowledge, thoughts views on any topic of their interest based on their research. The college also organizes National/International Conferences and invite eminent persons from the fields of Academia and Corporate as speaker. Moreover, the college publishes National Research Journal Researchers Voice (ISSN No. 2231 6310) annually. 2.We have added another skill development Programme- PDCS alongwith the existing Skill Development Programmes like Digital Marketing, DTP, Tally and Advanced Excel in collaboration with Aptech Ltd.. 3. Signed MOU with Pune Institute of Business Management , Pune to enhance Student - Faculty exchange programmes by organizing participating in Seminars, conferences etc. 4. Students Satisfaction Survey : The purpose of Student's Satisfaction Survey is to access the overall approach of the teacher and institution with respect to providing the right environment, motivation, interpersonal relationships etc. to the students. 5. For making the online teaching effective, the college has developed KRCOLLEGE app for providing study material to the students. A Youtube channel is also created for providing e-lectures to the students specially disabled students.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link
https://www.krcollege.in

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The vision of KRCHE is to achieve and sustain leadership in the field of Education, Research, Consultancy, Management, Mass Communication and overall development for improving the quality of life and ensuring the betterment of an individual..But alongwith it, KRCHE also meets the development needs of the Society. The college is a member of Unnat Bharat Abhiyan and under this, 5 villages were adopted and the college organized various social activities like PR Campaigns on Beti Bachao Beti Padhao, Awareness about Cervical Cancer, Anti Plastic Drive etc. Moreover, for the holistic and professional development of the students, the college has introduced PDCS module for all the students. The module is prepared by senior faculty members keeping in view of the requirements of the students. Another Skill development/ Value Added course - Digital Marketing was also introduced due to the need of the hour.

Provide the weblink of the institution
https://www.krcollege.in

8.Future Plans of Actions for Next Academic Year

1. Strengthen the International collaboration/linkages by organizing International Conferences, Webinars for the faculty members as well as the students 2. List the National Refereed Journal-Researcher's Voice in UGC CARE 3. Developing more video lectures and other e- content for the students. 4. Motivating the faculty members to enroll in MOOC courses and encourage them to enroll for Ph.D. 5. Linkages to be created with reputed schools for the Teaching Practice of B.Ed. students.